

UPDATED: 2025-02-05

## **PASTOR OF MISSIONS AND COMMUNITY ENGAGEMENT**

### **MANOA VALLEY CHURCH**

#### **Position Description**

**TITLE:** Pastor of Missions and Community Engagement

**STATUS:** 1-Year Term, with Intent to Extend

#### **ABOUT MĀNOA VALLEY CHURCH**

“Striving to love God, love others, and follow Jesus Christ, so that we may be a transforming presence in Mānoa Valley and beyond.”

Mānoa Valley Church (MVC) is a Christ-centered, multi-generational congregation that has faithfully served Honolulu and beyond for over 75 years. Located in the heart of Mānoa Valley, we are dedicated to loving God, loving others, and reflecting the light of Jesus in our community. Grounded in grace and guided by the Holy Spirit, we walk alongside our neighbors—sharing life, meeting needs, and building relationships that embody God’s justice, mercy, hope, and love. With a special passion for caring for families, children, and marginalized communities (including those facing houselessness and food insecurity), MVC strives to be a spiritual home where people of all ages find purpose in Christ and participate in God’s transformative work, both locally and around the world.

#### **THE OPPORTUNITY**

We are seeking a Pastor of Missions & Community Engagement to help us deepen and broaden our missional reach. This part-time role (approximately 20+ hours/week) is initially a one-year contract, with the potential to extend should we discern God’s continued call together. Working closely with the Senior Pastor and Missions Committee, you will foster a Christ-centered missional culture—one that motivates people of all ages, especially younger generations, to love, serve, and advocate for neighbors in need. If you are passionate about holistic, community-centered ministry—exploring innovative, Kingdom-oriented ways of serving marginalized communities and addressing social justice issues—this may be your calling.

#### **PERSONAL AND PROFESSIONAL CHARACTERISTICS**

- **Christ-Centered:** You have a vibrant relationship with Jesus and a deep reliance on Scripture and prayer.
- **Visionary Leader:** You imagine fresh ways for the Church to be the hands and feet of Christ in our community.
- **Relationally Focused:** You excel at forging genuine connections, both within the congregation and with our neighbors.
- **Passionate About Mission:** You are burdened by injustice and compelled to serve the marginalized and vulnerable.
- **Collaborator:** You know how to rally teams, invite diverse voices to the table, and empower volunteers.
- **Creative and Adaptable:** You relish the chance to innovate and try new methods of engaging the broader community.

## **PRIMARY ROLES AND RESPONSIBILITIES**

### **1. Bridge Between Church and Community**

- Cultivate strong relationships with local organizations, nonprofits, and community groups, seeking shared opportunities to serve in ways that reflect the love of Jesus.
- Identify meaningful, hands-on service projects and outreach events that resonate especially with younger adults, families, and college/post-college individuals.
- Advocate for compassion, justice, and reconciliation as an authentic extension of MVC's ministry in Mānoa Valley.

### **2. Build a Missional Culture**

- Foster an environment within MVC where relationships, not just programs, drive our mission.
- Encourage and model a spirit of hospitality, inclusivity, and bridge-building across all generations.
- Incorporate outreach and mission opportunities into the everyday rhythm of church life, so everyone feels invited to serve.

### **3. Empower Congregation for Kingdom Work**

- Provide training, resources, and spiritual support to equip individuals, Connection Groups, and families for effective community engagement.
- Help people discover and use their unique gifts-enabling them to serve in ways that bring joy and lasting impact.
- Champion intergenerational ministry by partnering with youth, children's, and family ministries to collaborate on mission projects.

### **4. Develop Strategic Partnerships**

- Initiate and grow partnerships with local churches, faith-based initiatives, and civic organizations to increase our collective Kingdom impact.
- Connect MVC with the Hawaii Conference UCC, national UCC ministries, and broader ecumenical networks to spotlight opportunities for service and collaboration.
- Ensure that our outreach efforts are purposeful, coordinated, and responsive to the community's actual needs.

### **5. Support Transformational Relationships**

- Encourage ongoing, relational engagement over one-time events-helping congregants see themselves as long-term companions to those in need.
- Design initiatives that walk alongside the underprivileged or marginalized in consistent, life-giving ways.
- Champion a culture of genuine friendship and mutual respect as we share God's love in practical, personal ways.

## **OTHER RESPONSIBILITIES**

- **Congregational Engagement:** Regularly attend worship, small groups, and church-wide events to form strong connections and remain accessible.
- **Leadership Development:** Partner with the Missions Committee to mentor and release church members into leadership roles.

- **Team Collaboration:** Coordinate with MVC staff, ministry leaders, and volunteers for cohesive, Spirit-led outreach.
- **Administrative Support:** Help implement effective systems, policies, and communication strategies that support and sustain outreach initiatives.

## SKILLS & EXPERIENCE

- Experience in ministry leadership, outreach, or community organizing, particularly in church or nonprofit settings.
- Ability to engage and connect with diverse cultures, age groups, and life situations.
- Excellent organizational skills, able to manage multiple initiatives while keeping people and relationships at the forefront.
- Demonstrated passion for mobilizing younger generations in mission and social justice.

## ADDITIONAL DETAILS

- **Contract Term:** 1-year contract, with the intent to extend 3+ years pending mutual discernment and funding.
- **Hours:** Part-time (20-25 hours/week).
- **Compensation:** Commensurate with responsibilities, qualifications, and experience.
- **Location:** Mānoa Valley Church, 2728 Huapala Street, Honolulu, HI.

## HOW TO APPLY

If you sense God calling you to help shape a church's missional heartbeat—where the compassion of Jesus Christ drives us into meaningful service and lasting relationships—please prayerfully consider applying. We would love to talk with you about joining us on this journey of becoming a Christ-centered transforming presence here in Mānoa Valley and beyond.

To apply, please submit a cover letter, resume, and a list of at least two references (including at least one professional reference from a work or ministry setting). Your cover letter should highlight your passion for ministry, relevant experience, and why you feel called to serve in this role at Mānoa Valley Church. Applications should be sent to [employment@manoavalleychurch.org](mailto:employment@manoavalleychurch.org). The deadline for submission is March 14, 2025, or until the position is filled.

If you have any questions or need further information, please feel free to reach out—we would be happy to assist you. We look forward to hearing from you!